

# LEADERSHIP COACHING

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Our leadership coaching programmes are focussed on enhancing the effectiveness, performance and leadership skills of executives to help them to achieve their professional goals to drive organisational success.

Each individual we work with has different goals they want to achieve and challenges to overcome within their organisation.

Examples of the work with do with leaders includes:

- Raising self awareness and understanding strengths and areas for development through assessments, observation and feedback
- Goal setting and aligning these to the needs of the organisation
- Skill development including those areas critical for leadership success such as communication, decision making and emotional intelligence
- Being change ready and how to successfully manage strategic change
- Building and maintaining positive relationships as well as influencing Board members and peers
- Leading teams, overcoming people challenges and managing talent

Our coaching programmes are typically 6 or 12 months, though tailored options can be delivered.

